

Chamber of Commerce

Grande Prairie & District 1915

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December 8, 2006

Roy Prevost
Oakray Marketing Services Ltd.
306-6838 Station Hill Drive
Burnaby BC V3N 5A4
Canada

Re: Motivating and Retaining Employees Seminar

Dear: Roy

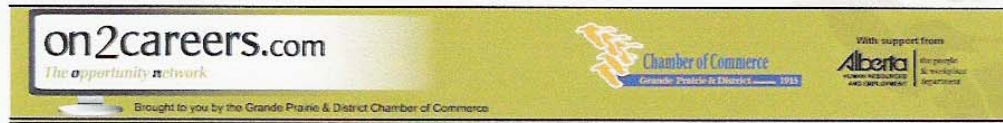
On behalf of the Grande Prairie & District Chamber of Commerce I would like to thank you for coming to Grande Prairie and presenting your seminar (Motivating and Retaining Employees).

Grande Prairie is in a very vibrant and competitive labor market where employees have the opportunity to change employers at a whim. The competition for good employees is driving the price for these employees through the ceiling and is affecting the overall productivity of these businesses.

The seminar that you presented offered real skills in taking a proactive approach to retaining the key employees that businesses need to operate business long-term. The second half (Motivating Employees) was very insightful in its approach to the X, Y and Baby bombers generations. The strategies that you presented will go along way to help with communicating expectations to employees. Overall I think that this is a good seminar with practical information that can be put to work immediately.

Sincerely,

Dan Percy, CEO
Grande Prairie & District Chamber of Commerce



"Partnering for a Prosperous Future"